

## Appendix 3: Equality Impact Assessment

<p><b>Name or Brief Description of Proposal</b></p>	<p><b>Replacement of Woolston Library</b></p>
<p><b>Brief Service Profile</b></p>	<p>Woolston Library serves the area of Woolston, Sholing and Peartree, In 2011/12 the service attracted the following levels of use:</p> <p>Visits 69,964 Loans of books and other materials 108,845 Enquiries answered 10,769 Events and activities 171</p> <p>The building is inadequate as a library, both for public facilities and the health and safety of staff. It is made up of two inter connected buildings which are linked by a single ground floor passageway. This creates hazards for staff in their daily work and limits access to public users. Floor space of the main adult library is 107.55sq meters. Total public area is 168.5 sq meters. This is totally inadequate for a district library.</p>
<p><b>Summary of Impact and Issues</b></p>	<p>The current library facilities are below expected standards for a district library.</p> <ul style="list-style-type: none"> <li>• Stock levels should increase between 45 and 55% to provide adequate resources for local users.</li> <li>• There are minimal facilities for browsing and studying.</li> <li>• There is no space for community activities, groups, meetings, poster display which provides a focus for the community.</li> <li>• The Children’s Library on the first floor of the library is accessible only via two flights of stairs with no access for disabled, buggies or pushchairs. The floor space in all areas of the library is inadequate for wheelchair and buggies to manoeuvre.</li> <li>• Outside the building is in heavy need of repair, render and windows require replacement and the ramp into the building does not meet DDA</li> </ul>

	<p>requirements.</p> <p>A Section 106 Agreement signed in 2009 requires the developers of the Centenary Quay site provide Library and Community facilities of 760 M<sup>2</sup>. The building will be finished to a shell and core standard which means that the Council will be required to fit it out.</p> <p>Consultation by SEEDA established that a replacement library was the most popular improvement local people wanted to see in the Centenary Quay development A replacement library</p>
<b>Potential Positive Impacts</b>	<p>A new library will be able to offer a vibrant, stimulating community resource in the heart of a development which will have a key role in the regeneration of Woolston. A clear wish of the local community to see a replacement library will be realised.</p> <p>Key improvements will be:</p> <ul style="list-style-type: none"> <li>• An increased range of books, etc. for use</li> <li>• Full disabled access, including toilet facilities</li> <li>• Meeting rooms and library spaces to encourage community displays, activities</li> <li>• A significant increase in visits and use of library resources.</li> </ul>
<b>Responsible Service Manager</b>	David Baldwin (Libraries)
<b>Date</b>	10 <sup>th</sup> .October, 2012

<b>Approved by Senior Manager</b>	Mike Harris (Libraries)
<b>Signature</b>	
<b>Date</b>	23/10/2012

**Potential Negative Impacts**

Impact Assessment	Details of Impact	Possible Solutions
<b>Age</b>	The distance a very young or old person who currently uses the library will have to travel will increase.	<p>The attractiveness of the new facility will be heavily promoted to current users and their parents.</p> <p>Older people unable to travel the extra distance with ease will be actively identified and offered a delivery service in their homes.</p>
<b>Disability</b>	None	
<b>Gender Reassignment</b>	None	
<b>Marriage and Civil Partnership</b>	None	
<b>Pregnancy and Maternity</b>	None	
<b>Race</b>	None	
<b>Religion or Belief</b>	None	
<b>Sex</b>	None	
<b>Sexual Orientation</b>	None	
<b>Community Safety</b>	If the existing library remains empty for any length of time it might become a target for anti-	The early sale of the site is key to funding of the project

	social behaviour	
<b>Poverty</b>	None	
<b>Other Significant Impacts</b>		